

Developing a Research Engaged School

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University of Strathclyde

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Practitioner enquiry is
about learning how to improve



Research should ideally be integrated into practice



Need to recognise and value different <u>expertise</u>







Two Key Perspectives in Scottish Context

(Not in competition. Neither is better than the other.)

Enquiry as Stance

- An epistemology (a world view)
- Tied up with democratic purpose and social justice
- A drive to improve that can be idealistic
- Informed teacher voice
- Research secondary to enquiry

Enquiry as Project

- Project based via programme, masters module, school initiative...
- Often finite and only one cycle of enquiry
- A strategic finding out
- Enquiry secondary to research
- Research model can be dominated by evaluation

Ideas developed in a GTCS think piece available on the GTCS website



Becoming a Practitioner Enquirer

- I see groups of people approaching practitioner enquiry from both of these perspectives.
- Without access to a sustained, supportive community it can at best breed complacency but at worst it leads to a feeling of dissonance between their ideal and real life experience.
- Research process should be the common ground...





Misleading dominant model of research

- **Evaluation**
- Intervention
- Measure
- Impact
- Control
- Input/output
- Generalisation
- "What works"

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The intent of practitioner research

- To address student need (Timperley 2008)
- To improve educational outcomes
- To support practitioners' insight and understanding of practice (pedagogic and methodological)
- To facilitate practitioners' reflective and strategic thinking (metacognition as methodology for professional learning: Portilho and Medina 2016)
- To be the foundation for dialogue (with colleagues, students, researchers, policy makers)



Practitioner Enquiry as cummulative process





Creative approach to evidence

- Start research conversations with a practice base
- See schools and other educational organisations as data rich environments
- Opportunities for quantitative, qualitative and mixed data collection, synthesis and analysis
- Remove barriers to what might be considered as 'proper' evidence - what is enough evidence to convince you?



Opportunities to engage with

Make research accessible

Use of research to explain 'why'

Research leads

Support further study

Opportunities to share

Special interest groups

Reading groups





Engaging with research





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Share the language of critique and enquiry



Creating a Practitioner Enquiry Culture

The Principle of Autonomy: the locus of control should be with the enquirer. They should be able to decide on the topic, the question, the evidence and the findings; however, these choices should be justified in relation to their perceptions of their pupils' needs regularly within a supportive community.

The Principle of Disturbance: Relevant questions and the process of trying to answer them is likely to cause extra thinking as the complexity and connections within the classroom become more obvious. The enquirer has to be prepared for dissonance.

The Principle of Dialogue: Practitioner enquiry is not effective as a solitary activity, but rather it needs an ongoing process of shared thinking and codification against group understandings.

The Principle of Connectivity: Practitioner enquiry becomes more doable when we see the productive connections it has with normal teaching and learning practice.







The policy context for the research engaged agenda

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Context: A shifting policy landscape

Donaldson's Vision 2011 Empowered, autonomous, reflective, enquiring, critical, 'agents of change'

NIF, Governance Reform, Education (Scotland) Bill 2018 Measuring pupil, teacher and school performance Data, evidence, accountability



Donaldson's vision: teachers as researchers



"The most successful education systems invest in developing their teachers as **reflective**, **accomplished** and **enquiring professionals**... who have the capacity to **engage fully with the complexities of education** and to be **key actors in shaping and leading educational change**" (p. 4).

"[Teachers] need to develop expertise in using research, inquiry and reflection as part of their daily skill set. Outstanding teachers use research and data to identify areas for improvement and take direct action to address underperformance2 (p. 70).





"extended professionals are agents of change, not passive or reluctant receivers of externally-imposed prescription"

Donaldson (2011, p. 18).

There is an **urgent need** to challenge the narrow interpretations of the teacher's role which have created unhelpful philosophical and structural divides, and have led to sharp separations of function amongst teachers, teacher educators and researchers.

If we are to learn from some highperforming systems around the world and foster a **researchinformed profession**, more has to be done to facilitate **knowledge exchange between schools and universities.**

Putting Donaldson's vision into practice: partnership



National Improvement Framework (2016-2018)

- "We want all new teachers to develop as enquiring professionals" (2018, p.11)
- Data gathered on children and young people's progress is essential (2018, p.16)
- This will provide us with information on the effectiveness of moderation processes and therefore the consistency of teacher judgement" (2016, p. 13)
- Evaluating learning, teaching and assessment and the quality of what goes on in classrooms (2018, p.19)



Education Governance (2017, 2018)









- More 'freedom' to schools, but more responsibility to head teachers
- Increased data on children's progress
- Increased school inspection by Education Scotland
- Increased data on teacher performance
- Clear accountability structures
- "We will streamline and enhance professional learning to ensure a coherent package of learning for teachers"

A Research Strategy for Scottish Education (2016) - delivering the NIF

"We will aim to foster greater communication between **teachers** and **researchers**.

Potential options include the creation of research champions at a school and local authority level, development of local and national events to share research practice, collaborative research with the teaching profession and establishing a research forum.

This would not only enable the more effective dissemination of research, but allow practitioners to be more effectively engaged in the research process"



Teacher research engagement

FROM RESEARCH AWARENESS TO TEACHER-RESEARCHER

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Teachers & research background

- As the Donaldson report (2011) stated, "Any expectation that initial teacher education will cover all that a new teacher needs to know and do is clearly unrealistic" (p.34)
- Engagement in research/enquiry can play a CPD role.
- Can lead to better understanding of learning processes which are counterintuitive.



Aim

- What is the **aim** of teacher research?
 - To prompt teachers' reflection on their classroom practice?
 - To develop research-related skills?
 - To prompt engagement with research more broadly?
 - To find things out and share them more widely?
 - To develop more effective teachers?
 - ...something else?



Engage

Apply

Research

- Viewing research as a process, from initial engagement, via applying research in practice to active research projects.
- Teachers are already at various stages in that process.
- Group-based peer mentoring approaches.



Problem

- A. Lack of time
- Access to ethics procedures
- C. Access to journals
- D. Access to funding
- E. Skills, including planning, conducting and writing up
- F. Publication opportunities

Possible solution

- A. Research/enquiry as self-directed CPD
- B. School-based board/university partnership
- C. GTCS database/ university partnership
- D. List, provide or advise on funding
- E. Workshops on skills as part of LA-wide CPD processes
- F. Advise on or provide



One model: "SURE"

- SURE or "School and University Research Enquiry" is a research group comprising
- 3 Glasgow-based school teachers
- 4 University of Strathclyde staff

Teacher-initiated

Initial focus on attainment, PEF funding, parental engagement.

Made use of University ethics approval process.

Currently carrying out a research study with intention to publish and follow up.





Establishing Hutchesons' Centre for Research: a reflection

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The Hutchesons' Centre for Research (HCR

The aim of the HCR was to:

to create of a community of scholars comprised of (our) pupils, staff and external researchers.

Collegiate structure:

- Director, Executive Board,
- Academic Advisory Panel,
- Project Researchers.





What did the Centre do?

The HCR drew together existing activities while creating new opportunities.

Research projects:

- Pupil Projects the Independent Research Paper.
- Staff Projects important CPD implications.
- External Projects research collaborations (example, Philosophy and Museums project).



Project researchers - pupils

Pupils - the Independent Research Paper.

What our pupils said:

I have gained a lot from this process of researching and writing my IRP. It has taught me how to write mathematical papers, something which will help me at University.

As you decide yourself when to work and how much to do it is a feeling of independence which is not usually felt in school, with no parents or teachers pushing you for deadlines.



Project researchers - staff

Staff - research projects.

Example: Head of Geography.

Title: Researching the barriers to education globally.

Research aims of project:

- 1. To engage pupils in their communities in research into local barriers to education.
- 2. To gather and disseminate pupil research projects online

3. To present the results of this research as educational resources suitable for schools (so that other schools might follow this example).

4. To identify ways in which these barriers to education might be further broken down.


CPD: My PRD and the HCR

Hutchesons' Centre for Research				
Research Project Preliminary Proposal				
Proposer's name	*	Date		
Telephone number		Discussed with HoD		
Title of project			*	
Research aims of project				
Brief description of project				L
	(Up to 100 words)			
Background information				



Project researchers - external



Example:

- Dr Victoria Harrison,
- Philosophy & Education, University of Glasgow.

Project:

Philosophy and Museums: ethics, aesthetics and ontology research conference involving external academics, museum curators, Hutchesons' staff and pupils.

Royal Institute of Philosophy Annual Conference 2013



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Research Fellowship

Partnership with the School of Education, University of Strathclyde.

Established a funded research fellowship enabling a member of university staff to work in school one day a week for a number of months.



School based research

- Research seminar(s)
- Dissemination of research
- Research placements/researchers in residence
- Conference(s)
- University partnerships Research Fellowship
- Accessing funding and fellowships
- Community of scholars
- Ethos and culture of research
- Staff Continuous Professional Development
- Networking Dissemination of results



Findings: Hutchesons' Centre for Research (Anna Beck)

Barriers to doing research: time and space

"Time!"



"Just time"

"Time and teacher workload"

"At the moment it's quite hard to have enough engaged and interested people who have a bit of time."

"Time is always going to be a big barrier."



Teacher research: is it just part of being a teacher?

"If you view teachers as people who just go and deliver content in a classroom, then that's a very narrow and limited view of what they should be. Not to say that every teacher needs to be a researcher, but I don't think there should be an assumption that they're not, and that research can only be done by people in white coats or whatever."

"I think that [research] fundamentally improves teaching. There's no question about that in my mind, you can't really differentiate between the two"

"I don't necessarily see it as additional and I would love to see it as integral to my job. **But the reality is, it would be seen as additional.** By other teachers and the system."



Different understandings of research and enquiry

"To be research, it has to contribute to our understanding more broadly rather than making me a better professional. I think that is a different aim. It might make me a better professional to do it, but I don't know that that's the aim."

"I wouldn't count myself as a researcher because I've read however many articles, studies and databases. No. If I was to take the information I was reading and implement it on a practitioner enquiry basis to widen that out, then yes. **But not just having a look.**"

Teacher researcher identities: Where do you go?

"If you do a PhD straight after your first degree and then you go into academia, you've got a pathway... Whereas if you're a teacher engaged in research, I don't think there's an obvious destination, really. Perhaps that's a barrier..."

"Is there enough to hold teachers in a school who are engaged with research, and to feel that they're actually working towards something? Or do people perhaps feel, **oh**, **well**, I will **need to make a move**, I will **need to become university staff.**"



Barriers to doing research: agency and structure

"There's very strong characters in teaching and changing their minds can often be difficult. **Even when the evidence is sitting right in front of you**... I would want somebody to sit up and pay attention to [my research]. I wouldn't want to finish that research and then find that five years down the line we're all just carrying on as we were.

I'm not in a position to make changes. I'm a classroom teacher, I'm not a promotive member of staff, so I don't have that power."

"Although there's individuals on board with the concept of research, I don't believe they would be on board all the time with the results of that research. They would only be on board if they had already agreed with the results before the research was done."



Recommendations

- Time and space: how do we do this?
 Greater support for teachers to engage in research
 Potential for closer relationships with higher education
 Supportive networks of teachers engaging in research
- Should not be viewed as an 'add-on' part of being a teacher
- A clear pathway to retain teachers within schools
- Is it for me? Conversations around what constitutes research and who can do it - shared vision
- Teacher agency: the ability to act on enquiry and research





The Learning to Learn Project England 2003-2011

Case study 3







Another example: a classroom enquiry moves across the school

- Wilbury Primary School, Enfield: Phase 3
- Formative/peer assessment in Year 2 writing

Children in the two intervention classes showed better attitudes and dispositions to writing than children in the four control classes. Their writing scores improved significantly (effect size of 0.76).



The project extends to one experimental class per year group and while writing scores continue to improve, there is more variability. More fine-grained analysis discovers that there is a clear link between success and classes where there was a greater emphasis on speaking and listening.





This led to a whole-school focus on children's speaking and listening skills, centred around giving them the language and ability to talk about their own learning. This led to improved attainment as well as improved classroom interaction and behaviour. A key factor was that teachers were knowledgeable and enthusiastic about L2L approaches.



Example : Development over time



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Summery

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PROJECT FOCUS

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"...subject areas that actively involve students in thinking about how they learn get better exam results. This is particularly true of this year's results in French, History and Design Technology, in which the "parents involvement in school" project continues to have an impact.

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Multiple L2L innovations implemented and sustained over 10 years:

- Super Learning Day (Year 9)
- Students as Researchers (Year 9-11)
- Form tutor interventions in tutor time (Years 9-11)
- Whole year group interventions on motivation, thinking about the future, planning for success at GCSE (Year 10)
- Whole year interventions on the 'mechanical' side of L2L for success at GCSE (Year 10)
- Parents sessions in Year 11 ('Helping your child through GCSE')
- A expanded one-to-one mentoring programme (Year 11)
- Embedding of L2L in normal lessons



Example: Research engaged school

Wooler First School, Northumberland

I couldn't have seen me going on to further study without being involved ... because it's challenging, it's got the constant questioning, constant challenging of what I think about learning and how children learn and it makes me think, it makes me step back and then that makes me think about what I'm doing in the classroom, what we're doing in school and where our school's going.



Example: the L2L network



University of Strathclyde Glasgow







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school through the programme.

B SUMMARY OF FINDINGS

is there clear evidence that parental involvement has an impact

The project originally looked at the impact on the attainment of

students Year 11 GCSE geography and design and technology students whose parents were invited to sequence in and out of school time, in which teachers took them through

assignments, explained largels, expectations, assessment orien and ansayind quarks

Since this occasion the project has been consolidated in the original subjects, but it has also

in Year One, we found that the intervention seems to have had a distinct impact on coursework marks, which is turn has impacted on IGCEE grades attained. In Year Ywo and There it has become apparent that the environment of parents continues to have a measurable impacts on students GCEE attainment and it has helped to rate the profile of subjects that have, in the past, suffered from low take up rates.

expanded across the school in particular targeting subjects which have a Indition of student

III DIMENSIONS OF THIS CASE STUDY

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A time and space to prioritise talk about what works in learning and teaching



Conceptual framework showing relationship between enquiry and learning trajectories

This relationship is improved if:

- The focus of the enquiry is learning (increases metacognitive potential)
- The enquiry intent is shared and jointly owned
- Dialogue is supported between all participants
- The tools used are catalytic (Baumfield et al 2009)





Mirror Effect

- Classroom learning
 - Metacognitive pedagogies
 - Enquiry based learning
- Professional learning
 - Reflective practice cycle
 - Practitioner enquiry cycle
 - Metacognitive as a methodology for professional learning (Porthilo and Medina 2016)
- Coaching/ facilitation
 - Role of university in project
 - Role of teacher in classroom



Concluding thoughts

- Shared understanding, purpose and vision
- Flexible model: make it 'fit' to your context and needs
- Build new networks with HE and other organisations: expertise, time and resource
- Collaboration: within and across schools
- Don't forget: it is all about learning (teachers and students)

